

# CHAMBERS TRAINING



## PREVENTING SEXUAL HARASSMENT & BULLYING TRAINING

Sexual harassment and bullying can have a serious impact on individuals and the wider Chambers environment. This training module is designed to equip barristers, pupils, and support staff with the knowledge and confidence to recognise, prevent, and respond to inappropriate behaviour - with content tailored specifically to the unique structure and culture of Chambers.

Here's why it matters:

- The Bar Standards Board (BSB) Code of Conduct requires barristers and chambers to prevent and address harassment and bullying.
- The Equality Act 2010 makes sexual harassment and workplace bullying illegal, meaning chambers must take proactive steps to prevent misconduct.
- Failure to address these issues can result in disciplinary action, reputational damage, and legal liability.
- Preventing Power Imbalances and Abuse
- Encouraging a Culture of Respect and Professionalism
- Protecting Well-being and Mental Health

### What does the module cover?

- Barristers and Chambers duty to prevent sexual harassment
- Regulatory Duties
- BSB Equality Rules
- Preventing Sexual Harassment at the Bar
- Policies and Procedures
- Dealing with Complaints Effectively
- Risk Assessments

- Reporting Systems
- Responding to Reports of Sexual Harassment
- Conducting an Investigation
- Reporting Obligations
- Resolution and Aftermath

### Plus

- A Chambers-scenario based Quiz
- A certificate of training on reaching the required pass mark

### Who should attend?

- All Members of Chambers and pupils
- All Chambers support staff

### What can you expect from this Fair Recruitment Training?

An essential overview of: **Fair Recruitment** and its manifestation in the unique context of the Bar.

Content that is **specifically designed for barristers and senior chambers staff**, written by two leading employment & discrimination specialist barristers.

On-demand content that is **succinct, simple to navigate and is easily digestible, even on the go**. The module, additional material and links remain **accessible 24/7**.

Contact [training@abcllp.com](mailto:training@abcllp.com) to find out more

### Meet the Author:



Benjamin Gray is an experienced specialist in employment, sport and commercial law cases. His clients include prominent PLCs, Central Government departments and high net worth individuals. His caseload ranges from employee misconduct and internal investigations through discrimination, harassment, whistleblowing, unfair dismissal, TUPE disputes, restrictive covenants and employee competition. Benjamin is a member of the Attorney General's London B Panel of Junior Counsel to the Crown, a Recorder and a Deputy District Judge.

Benjamin Gray

Littleton Chambers

Year of Call: 2011