

CHAMBERS TRAINING



EQUALITY, DIVERSITY & INCLUSION

EDI training is not just a compliance requirement – it is a fundamental step towards ensuring fairness, respect, and inclusion in the legal profession. By fostering a culture of equality, barristers and chambers can build a more ethical, effective, and respected legal system. Investing in comprehensive EDI training not only ensures compliance with legal and regulatory standards but also fosters a more inclusive and respectful environment within chambers.

The ABC module is designed to ensure that all Members of Chambers and staff are aware and knowledgeable with regards to Equality and Diversity in the Chambers environment and are able to implement good E&D practice.

What can you expect from this EDI training?

An essential overview of: **Equality, Diversity & Inclusion** and its manifestation in the unique context of the Bar.

Content that is **specifically designed for barristers** and senior chambers staff, written by two leading employment & discrimination specialist barristers.

On-demand content that is succinct, **simple to navigate** and is easily digestible, even on the go. The module, additional material and links remain accessible 24/7.

[Contact training@abcllp.com](mailto:training@abcllp.com) to find out more

What does the module cover? Plus

- Legal Obligations
- Protected Characteristics
- Prohibited conduct
- Positive Action
- Bias
- Regulatory Duties
- The BSB Handbook
- BSB E&D Rules
- Diversity Data Officers
- Recruitment
- Equality Monitoring
- Fair Access to Work.
- Addressing bullying, discrimination, and harassment from internal & external sources*
- Chambers-scenario based Quiz
- A certificate of training on reaching the required pass mark
- The module, additional material and links to further information remain accessible 24/7 for reference purposes

Who Is This Training For?

- All barristers and pupils, and all Chambers support staff.
- We also have a Foundation Course module for very junior staff which has been specifically written for those beginning their careers in Chambers. The Foundation Course is a very good way to ensure that junior staff are aware of the need for Equality and Diversity in the workplace

Meet the Authors:



Kerry acts for both Claimants and Respondents across the full spectrum of Employment Law, representing clients in employment tribunals and judicial mediations, she also frequently appears in the Employment Appeals Tribunal.



Anna specialises in Employment & Discrimination law and has experience in all aspects of these fields. She has been instructed to appear in multi-day employment tribunal proceedings and regularly appears in appeals before the Employment Appeal Tribunal.

Kerry Gardiner, Guildhall Chambers. Year of Call: 2006

Anna Williams, Guildhall Chambers. Year of Call: 2019